

UPMA National Executive Board Telecom – 4/8/2026

President Tony Leonardi called the meeting to order. Secretary-Treasurer Greg Nors called roll.

In attendance:

Tony Leonardi
Greg Nors
Jim Maher
Louise Nix
Tasha Clemons
Bernadette Puodziunas
Stephanie Thompson
Jeff Jarrett

Tony Terwey
Darwin Adams
Kendrick Comulada
Jeremy Hanners
C. Scott Christiansen
Padric Fisher
Katie Tesch
John Galera

Also in attendance were Jim Dunlap, Earl Husbands, and Mari Beth Kirkland.

President, Tony Leonardi opened the meeting and discussed the agenda. Tony gave an update on the work being done on the UPMA house. Tony stated that they met with the adjuster and said it is going to be a long process to repair the house. The house repairs are expected to be around \$240,000 to \$250,000.

It was discussed that John Douds, PAC Chairman, submitted a travel order to attend the Legislative Summit. John put in for executive fees but since he is not part of the National Executive Board, he did not qualify for the fees. John was under the impression that he did qualify for the fees. It was moved by Jeff Jarrett and seconded by Tony Terwey that PAC Chairman, John Douds, get paid PAC Director fees from January 1 through December 31, 2026, as he would as national executive board member. Motion carried.

The small state supplement was discussed. All chapters have been informed of the 45-day submission deadline. Career conferences and membership were also discussed. Tony discussed the UPMA presentation that will be given at all state conventions. Tony stated that changes will be made to the presentation by Earl Husbands and will be sent out periodically. Please use the latest one that you receive. It was stressed that the national board members assigned to each convention to make sure that all items are documented and collected and sent back to the national office. The national office will be sending plastic folders for each state convention.

It was moved by Jim Maher and seconded by Darwin Adams to adjourn. Motion carried.

Respectfully submitted,

Greg Nors
UPMA National Secretary-Treasurer