

UPMA National Executive Board Telecom – 3/11/2026

President Tony Leonardi called the meeting to order. Secretary-Treasurer Greg Nors called roll.

In attendance:

Tony Leonardi
Greg Nors
Jim Maher
Louise Nix
Tasha Clemons
Bernadette Puodziunas
Jeff Jarrett

Darwin Adams
Kendrick Comulada
Jeremy Hanners
C. Scott Christiansen
Padric Fisher
Katie Tesch
Tony Terwey

Also in attendance were Jim Dunlap, Earl Husbands, Mari Beth Kirkland, and Dan Heins.

President, Tony Leonardi opened the meeting to discuss the items on the agenda. Tony asked if everyone had time to read the minutes from the NEB meeting in January and the minutes from the previous four zoom meetings. It was moved by Jim Maher and seconded by Jeff Jarrett to approve the minutes as written from January 14-15, January 27, February 11, February 25 and March 24, 2026. Motion carried.

Tony gave an update on the UPMA house and shared some photos. Tony then introduced a voucher that was received from the North Dakota Chapter for attending the CMR academy last year. Greg shared information on the voucher and the reason for the late submission. It was moved by Jeff Jarrett and seconded by Jim Maher to accept and pay the voucher in full. Motion carried.

Tony stated that the PMG has committed to attending this year's Legislative Summit. Tony has asked him to answer three questions approved through the USPS. Tony then shared some health issues that National Adverse Action Chairman, John Sertich is dealing with.

Dan Heins, National Articles and Bylaw Chair, presented the seven proposed national bylaw changes for 2026. It was moved by Jeff Jarrett and seconded by Jeremy Hanners to concur with the Articles and Bylaws Committee on proposed bylaw #1. Motion carried 11-2. It was moved by Jim Maher and seconded by Jeff Jarrett to concur with the Articles and Bylaws Committee on proposed bylaw #2. Motion carried 11-2. It was moved by Jeremy Hanners and seconded by Darwin Adams to concur with the Articles and Bylaws Committee on proposed bylaw #3. Motion carried unanimously. It was moved by Jim Maher and seconded by Jeff Jarrett to concur with the Articles and Bylaws Committee on proposed bylaw #4. Motion carried unanimously. It was moved by Jeff Jarrett and seconded by Katie Tesch to concur with the Articles and Bylaws

Committee on proposed bylaw #5. Motion carried unanimously. It was moved by Jeff Jarrett and seconded by Jeremy Hanners to concur with Articles and Bylaw Committee on proposed bylaw change #6. Motion carried unanimously. It was moved by Jim Maher and seconded by Greg Nors to concur with the Articles and Bylaws Committee on proposed change #7. Motion carried unanimously.

It was moved by Jim Maher and seconded by Katie Tesch to go into executive session to include the office staff. Motion carried. It was moved by Jim Maher and seconded by Jeff Jarrett to allow a UPMA member from Missouri to be allowed access to the legal defense fund. After discussion, it was discovered that the member fell short of requirements to have access to the fund. Motion was withdrawn. It was moved by Padric Fisher and seconded by Greg Nors to come out of executive session. Motion carried.

It was moved by Jim Maher and seconded by Katie Tesch to adjourn. Motion carried.

Respectfully submitted,

Greg Nors
UPMA National Secretary-Treasurer