

UPMA National Executive Board Telecom – 1/27/2026

President Tony Leonardi called the meeting to order. Secretary-Treasurer Greg Nors called roll.

In attendance:

Tony Leonardi
Greg Nors
Jim Maher
Louise Nix
Tasha Clemons
Bernadette Puodziunas
Stephanie Thompson
Jeff Jarrett

Tony Terwey
Darwin Adams
Kendrick Comulada
Jeremy Hanners
C. Scott Christiansen
Padric Fisher
Katie Tesch
John Galera

Also in attendance were Jim Dunlap, Earl Husbands, and Mari Beth Kirkland.

President, Tony Leonardi opened the meeting and stated the intentions of the meeting.

Tony stated that he wanted to mention that if anyone gets invited to an Area VP meeting, to make sure you refer to the email sent out by Mari Beth Kirkland with guidelines and information.

Tony stated the Board of Governors plan to discuss the state of the United States Postal Service.

Tony stated that the 1099s will be sent out by 1/31/2026. Bernadette Puodziunas asked if anyone is cross referencing the accuracy of the 1099 reporting? Discussion was had on this subject and a team consisting of Jim Dunlap, Mari Beth Kirkland, Earl Husbands, Bernadette Puodziunas, Greg Nors and Tasha Clemons will investigate the data supplied by the national office.

Tony stated that J&L Systems changed the effective date in the database for approximately 5,300 people in their free year. These members got charged \$15.00 for one pay period. It was stated that we will extend every one of these members' free year by two weeks.

It was moved by Tony Terwey and seconded by Jim Maher to adjourn. Motion carried.

Respectfully submitted,

Greg Nors
UPMA National Secretary-Treasurer