

MICHAEL J. ELSTON
VICE PRESIDENT, LABOR RELATIONS



March 11, 2026

ROBERT CINTRON
JOHN DIPERI
TODD HAWKINS
CHENISE LEDOUX
MICHAEL RAKES
EDUARDO RUIZ
RAJ SANGHERA
DAVID WEBSTER

Subject: Training in Conjunction with Management Association State Conventions

In the last few years, many operations leaders at local levels have partnered with Management Associations to provide a day of Postal Service training in conjunction with the Management Association's state conventions. This can be a cost-effective way to provide in-person training, which typically produces better results, because the Postal Service does not incur travel expenses.

Given the ongoing transformation of our operations, I know that you are looking for opportunities to address your training needs and requirements. I wanted to draw your attention to this possible opportunity as it has the additional benefit of strengthening our relationships with our management associations.

Sincerely,

A handwritten signature in blue ink, appearing to read "Michael J. Elston".

Michael J. Elston

cc: NAPS President
UPMA President