

## **UPMA National Executive Board Telecom – 9/17/2025**

President Tony Leonardi called the meeting to order. National Vice President John Douds called roll.

In attendance:

Tony Leonardi  
Padric Fisher  
Charley Peters  
John Douds  
Bernadette Puodziunas  
Stephanie Thompson  
Kerry Nichols

Jeff Jarrett  
Jim Maher  
Carla Biggerstaff  
Darwin Adams  
Kendrick Comulada  
Tania Cason  
C. Scott Christiansen

Also, in attendance were John Galera, Jim Dunlap, Mari Beth Kirkland, Jeremy Hanners, Katie Evertsen, Tony Terwey, and Tasha Clemons.

Greg Nors and Edmund Carley were not in attendance.

President, Tony Leonardi opened the meeting and discussed the agenda for the zoom call. It was moved by Jeff Jarrett and seconded by Tony Leonardi to elect Jim Maher as UPMA Executive Vice President for 2026. Motion carried.

It was moved by Jim Maher and seconded by Kendrick Comulada to accept the bid for printing the UPMA Leader by Quad Graphics as a three-year contract, with a 3% waiver increase in the first year. Motion carried.

It was moved by Padric Fisher and seconded by Carla Biggerstaff to select Ann Brown as the UPMA Leader Publisher with a salary of \$60,000 a year plus \$3500 for the yearly calendar and \$750 per day to attend on-site meetings. This will be for four printed issues and six digital issues, for a total of ten issues per year. Motion carried.

It was moved by Jeff Jarrett and seconded by Jim Maher to keep the publisher's schedule as it is with ten total issues a year, with four of them being printed. Motion carried.

It was moved by Padric Fisher and seconded by Jeff Jarrett to allow Chuck Narciso to remain a member of the Rhode Island UPMA Chapter through December 31, 2026, even though he lives and works in Pennsylvania. Motion carried.

It was moved by John Douds and seconded by Padric Fisher to pay the late expense vouchers received from Chuck Narciso that were to attend the 2024 UPMA National Convention and the 2024 Atlantic Conference. Motion carried.

It was moved by Carla Biggestaff and seconded by Padric Fisher to allow President Tony to secure contracts for the Legislative Summits in Arlington, VA for 2027 and 2028, and to also combine membership academies with this event. Motion carried.

It was moved by Padric Fisher and seconded by Jeff Jarrett to move into executive session. Motion carried.

It was moved by Padric Fisher and seconded by Bernadette Puodziunas to retain the current UPMA national office staff through 12/31/27. Motion carried.

It was moved by Padric Fisher and seconded by Bernadette Puodziunas to exit executive session. Motion carried.

It was moved by Padric Fisher and seconded by Jim Maher to adjourn. Motion carried.

Respectfully submitted,

Greg Nors, National Secretary-Treasurer