

## **UPMA National Executive Board Telecom – 10/1/2025**

President Tony Leonardi called the meeting to order. Secretary-Treasurer Greg Nors called roll.

In attendance:

Tony Leonardi  
Greg Nors  
Padric Fisher  
Charley Peters  
John Douds  
Bernadette Puodziunas  
Stephanie Thompson

Kerry Nichols  
Jeff Jarrett  
Jim Maher  
Carla Biggerstaff  
Darwin Adams  
Tania Cason  
C. Scott Christiansen

Also, in attendance were John Galera, Jim Dunlap, Earl Husbands and Mari Beth Kirkland.

Edmund Carley and Kendrick Comulada were not in attendance.

President, Tony Leonardi opened the meeting and stated the intentions of the meeting. It was moved by Greg Nors and seconded by Carla Biggerstaff to go into executive session. Motion carried.

Pay talks were discussed.

It was moved by Jeff Jarrett and seconded by Jim Maher to come out of executive session. Motion carried.

It was moved by Padric Fisher and seconded by Jim Maher to adjourn. Motion carried.