

## Statement on Executive Order

UPMA National Office has been advised that the sweeping executive order that was signed by President Trump today, March 26, 2025 basically dissolved several agencies, one that affects us. The Federal Mediation and Conciliatory Service provided mediation as part of our Alternative Dispute Resolution described in Employee and Labor Relations Manual (ELM) 652.5 . While we are assured that this will not eliminate Mediation as part of the process of appeals, it may delay some ADR mediations in the near term. As details come out, I will share them with you.

Anthony Leonardi  
National President  
United Postmaster and Managers of America