

## **UPMA National Executive Board Telecom – 9/17/2024**

President Edmund Carley called the meeting to order. Secretary-Treasurer Greg Nors called roll.

In attendance:

Edmund Carley  
Greg Nors  
Padric Fisher  
Katie Evertsen  
Tania Cason  
Jeff Jarrett  
Mari Beth Kirkland

Kerry Nichols  
Bernadette Puodziunas  
Jeff Lightner  
John Douds  
Tony Leonardi  
Sharon Janicek  
Carla Biggerstaff  
Charley Peters

Also in attendance were Dan Heins and John Galera.

President Carley opened the meeting.

Kari Trail, Kansas Secretary-Treasurer has formally requested a variance that would allow her to continue to serve in her position. The variance is requested because while she resides and works in Colorado, she still owns her home in Kansas that she travels to most weekends. It was moved by Jeff Lightner and seconded by Tony Leonardi to approve the variance that was ratified by the Kansas chapter. Motion passed.

Tony Leonardi presented three policies for new jobs at the UPMA National Office.

It was moved by Tony Leonardi and seconded by Katie Evertsen to amend the executive director's pay package policy. The motion passed unanimously.

It was moved by Tony Leonardi and seconded by Mari Beth Kirkland to adopt the Membership Director position as presented. It was moved by Greg Nors and seconded by Carla Biggerstaff that the membership director not be eligible for membership incentive payments while serving in this position. Motion carried 10 to 4 by roll call vote.

It was moved by Tony Leonardi and seconded by Jeff Jarrett to adopt the Executive Assistant/ Office Administrator position as presented. Motion carried.

It was moved by Carla Biggerstaff and seconded by Padric Fisher to adjourn. Motion carried.

Respectfully submitted,

Greg Nors  
UPMA National Secretary-Treasurer

