



January 2, 2019

Mr. Daniel M. Heins
President
United Postmasters and Managers of America
8 Herbert Street
Alexandria, VA 22305-2600

Dear Dan:

This is in regards to the salary ranges established by the July 20, 2018 pay decision and the December 19, 2018 proposed salary ranges for Postmasters. The salary ranges that were to be effective on September 29, 2018 have been implemented. Changes to salaries for Postmasters affected by this change will be retroactive to September 29, 2018.

Following consultation with you and pursuant to Title 39 U.S. Code § 1004 the Postal Service will proceed with implementation of the enclosed salary ranges for Postmasters effective January 5, 2019.

The enclosed salary ranges will be implemented prior to the processing of FY2018 Pay for Performance payments.

Sincerely,

A handwritten signature in black ink, appearing to read "Bruce A. Nicholson". The signature is fluid and cursive, with a large initial "B" and a long horizontal stroke extending to the right.

Bruce A. Nicholson
Manager
Labor Relations Policy Administration

Enclosure

Executive Administrative Schedule (EAS)**Annual Salary****Effective January 05, 2019 (Day 1, Week 1, PP 02-2019)**

Grade	Minimum	Maximum
15	\$47,422	\$70,664
16	\$49,605	\$79,030
17	\$52,800	\$82,534
18	\$54,081	\$86,159
18B	\$59,300	\$87,681
19	\$60,000	\$90,242
20	\$65,300	\$95,137
21	\$71,000	\$99,759
22	\$73,300	\$108,118
23	\$77,300	\$114,008
24	\$82,000	\$119,651
25	\$93,000	\$125,605
26	\$99,900	\$131,869