

DOUG A. TULINO
VICE PRESIDENT, LABOR RELATIONS



March 20, 2020

Mr. Daniel Heins
National President
United Postmasters and Managers
of America
8 Herbert Street
Alexandria, VA 22305-2600

Dear Mr. Heins:

As a matter of information, the Postal Service will temporarily modify the eligible conditions for sick leave dependent care by non-bargaining employees as a result of the COVID-19 pandemic.

Sick leave dependent care may be used by an employee for unexpected childcare needs as a result of the COVID-19 pandemic. Specifically, employees may use sick leave for dependent care in the event they must care for a child as a result of daycare closures, school (Pre-K through Grade 12) closures, or the unavailability of a child's primary caregiver as a result of the COVID-19 pandemic.

Approval of sick leave dependent care will continue to be subject to normal procedures for leave approval. The limit of 80 hours per leave year is unchanged. This temporary modification will expire May 17, 2020.

Sincerely,

A handwritten signature in black ink, appearing to read "Doug A. Tulino".

Doug A. Tulino